

# HEAR MY VOICE

— WOMEN'S NETWORK —

## **Gender Justice Community Action Program**

*for Future Feminist Leaders  
(Aged 18-25 years)*



Contact Details

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## Who are we?

Hear My Voice- Women's Network (HMYV-WN) is a platform that brings together feminists, from all over the globe, to discuss current gender justice issues that are important to them and their communities. Women and girls face deep inequalities worldwide as evidenced by the many gendered impacts of Covid-19. Now more than ever, women need to contribute to and lead decision-making to ensure policies and programs are informed by and responsive to the diverse populations they serve. HMYV-WN supports women's voices and agency by providing them with access to knowledge, resources, skills, and networks, to create positive change in their communities and contribute to a transformed world.

### Vision

Our vision is to help create a world where the voices of feminist changemakers are heard, respected, and acted upon.

### Mission

Our mission is to empower feminist changemakers to raise their voices to advocate for meaningful change that can lead to greater equity in their community by creating a global network and providing safe spaces that foster gender-responsive educational development and skills growth.

“It's a platform where women from all around the world feel safe to talk about issues affecting them and their communities at large.”

*Sonia N.*  
Graduate

## Gender Justice

### Community Action Program

We are offering future feminist leaders who are interested in expanding their understanding about gender justice through a global lens the opportunity to participate in our 16-week Gender Justice Community Action Program. The Program is designed to primarily increase future feminist leaders' knowledge and understanding of gender justice and women's rights to empower them to use their voices in their community to speak out for their rights and the rights of other women. Secondly, the program is designed to increase participants' skills and confidence, so that they are able to go back into their communities and take direct action to create gender equitable change. Our team will guide you through a series of topics with the aim of transforming your perspective on issues women are facing globally and provide you with a supportive learning space where you are able to explore and collaboratively address the challenges you face in this area.

# What to Expect over the 16 weeks;

## Phase 1

Online Training (8 weeks): Participants will be expected to attend weekly live online session (1 session of 3 hours per week) and complete weekly homework assignments that form the foundation for Phase 2.

HMV-WN creates a safe space that enables women to discuss issues that are important to them, while simultaneously enhancing participants' problem solving and action planning abilities to overcome these issues. We use interactive, student-centered teaching methods to ensure that participants are full engaged and obtain maximum learning outcomes.

## Phase 2

Community Action (8 weeks): Participants be provided group and 1-1 mentoring to develop and implement their own community action initiative. Participants will learn essential project planning skills and guidance on how to conduct a basis gender analysis.

At the end of the 8-week period, participants will attend a showcase event where they share their action project with their peers. Participants will also share the impacts of the initiative and their plan for the future.

Please note, HMV-WN is not able to provide any financial support to participants to conduct their initiative.

## Our Approach

At HMV-WN we follow Feminist pedagogy in all our programs;

- ♥ Experience- women's experiences are made visible and form the most valid basis for learning-valued and validated
- ♥ Collaboration- collaborating and sharing are utilized to lead women to identify their common oppression and develop mutual support and collective strength in their struggle for change
- ♥ Authority- dismantle authoritarian relationships in the classroom and create a space our equal power relations.

Our small class sizes, 25 participants per program, ensure a safe and intimate learning environment. We use interactive, student-centered teaching methods to ensure that participants are fully engaged and for maximum learning outcomes. Each program activity is based on successful in-person capacity development activities that have been modified for effective online delivery. Participants are given interactive pre- and post-testing and reflection activities in order to effectively track their progress, both in regard to their increase in skills and their building of knowledge and confidence.

## Why should you join us?

- ♥ Participants will deepen their knowledge and understanding about key gender justice issues, through a global perspective and gain practical skills that enable you to utilize this knowledge into their work.
- ♥ The Program offers a unique opportunity to be in an interactive global classroom with like-minded women, to learn firsthand about gender justice issues taking place on the ground in different countries.
- ♥ Your participation will be an opportunity to network with other women that are as equally passionate about social justice issues and developing a strong sense of community within the group.

- ♥ The Program will empower participants to share your own personal and professional experiences and increase their confidence to speak about these issues with others in the future.
- ♥ We hope that by the end of the program participants will have the confidence to advocate for change, for themselves and other women in their community when their rights are violated.
- ♥ The HVM-WN team is committed and passionate to supporting you throughout participants transformative journey and will provide them with online support when needed.

“**As a result of my participation in the HVM program, I have been able to use my voice and my writings in creating positive changes in the areas of gender equality, women empowerment and girl education by speaking at international platforms and by publishing articles on them. This would not have been possible without the HVM Program and the immense support from the team.**”

Program Graduate

## Key Topics Covered;

- ♥ Understanding gender and intersectionality.
- ♥ The concept of empowerment and a holistic approach to its interpretation.
- ♥ Understanding the ways that Gender-Based Violence manifests in different contexts
- ♥ Women and their invisible care roles.
- ♥ The challenges and successes related to supporting women in leadership.
- ♥ A gendered lens approach to the concept of social justice
- ♥ Action planning, including discussion on personal and collective community action.

## Who is the program for?

The program is designed for emerging feminist leaders who have an interest in, or are currently working in, the field of gender justice. Our sessions are interactive and engaging, therefore we seek participants that are interested in the personal and professional development and committed to actively engaging in sessions and completing take home assignments.

We require that participants have an upper intermediate level of English and have access to an internet connection that will enable active participation in live zoom classes.





## What you can expect from the course, and us:

- ♥ Interactive live online sessions with a maximum of 25 participants.
- ♥ Access to the online learning platform containing class materials and additional learning resources
- ♥ Online support from our team throughout the whole duration of the program
- ♥ Access to a peer group that will be assigned to you to foster strong relationships with your peers and provide additional support to you during the program.
- ♥ Access to alumni network, with the opportunity to participate in exclusive events.
- ♥ HMOV-WN will provide participants with a certificate of participation following completion of the program.

(NB. HMOV-WN is not an accredited educational institution)

***“The most significant change that the HMOV Program has brought about in me, has been the immense amount of freedom and comfort that it has brought about in me in talking about these topics in safe spaces and out publicly. Most importantly, it has made me connect with strong women from all around the world who hold a similar vision for the world, and are my closest friends even now.”***

Program Graduate

## What we expect from you:

- ♥ Commitment to attend weekly sessions, 12-weeks in total commencing in July 2022.
- ♥ Dedication to engaging with the content. You will get as much from the program as you put in!
- ♥ Passion, enthusiasm and innovation.

## Application Process

Please complete the online application form before October 31st, 2022. After submitting your application our team will review all applications after the deadline and provide you with your application outcome by November 30th. Successful applicants will be invited to participate in an online interview in December 2022.

