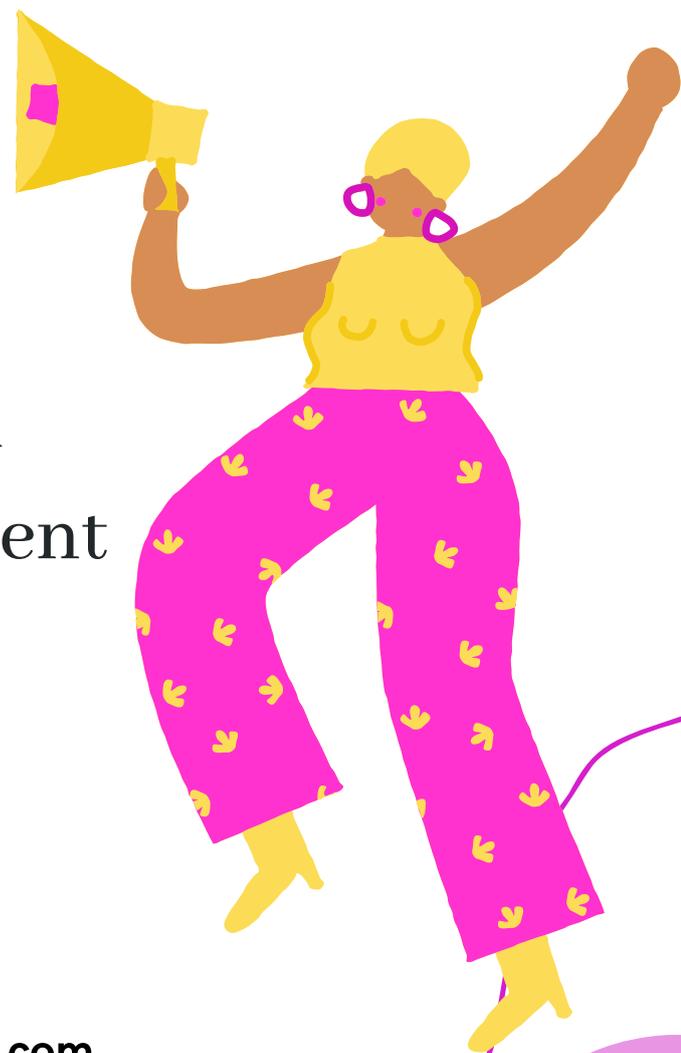


# HEAR MY VOICE

— WOMEN'S NETWORK —

Women's Online  
Empowerment Program  
for Professional Development



**Contact Details**

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## Who are we?

Hear My Voice- Women's Network (HMV-WN) is a platform that brings together women, from all over the globe, to discuss current gender justice issues that are important to them and their communities. Women and girls face deep inequalities worldwide as evidenced by the many gendered impacts of Covid-19. Now more than ever, women need to contribute to and lead decision-making to ensure policies and programs are informed by and responsive to the diverse populations they serve. HMV-WN supports women's voices and agency by providing them with access to knowledge, resources, skills, and networks, to create positive change in their communities and contribute to a transformed world.



### Vision

Our vision is to help create a world where the voices of feminist changemakers are heard, respected, and acted upon.

### Mission

Our mission is to empower feminist changemakers to raise their voices to advocate for meaningful change that can lead to greater equity in their community by creating a global network and providing safe spaces that foster gender-responsive educational development and skills growth.

“ **It's a platform where women from all around the world feel safe to talk about issues affecting them and their communities at large.** ”

*Sonia M.*  
Graduate

HMV-WN has been running empowerment programming to women globally since 2020, and has worked with over 180 women from over 40 countries. Our core focus is to work specifically with young women aged 18-25 years old to provide them with knowledge, skills, and confidence in order to create the future generation of gender advocates and feminist change-makers. However, we recognize that women of all ages and experiences benefit from our programs, and therefore, in 2020, we launched a program specifically designed for professional women working in the field of gender equality and social justice, which was very well received. HMV-WN is therefore proud to provide The Women's Empowerment Program for Professional Development for participants with established experience in the field of gender and women's rights.

“ **The program has planted within me the passion to want my part of work to revolve around issues that women are faced with and ensure that they attain justice. I was unsure of the career field I wanted to pursue in terms of what area of the law to specialise in once I'm done with my studies but I now know and all thanks to the hear my voice programme.** ”



## The Women's Empowerment Program For Professional Development

We are offering professional women who are interested in expanding their understanding about gender justice through a global lens the opportunity to participate in our 12-week Women's Empowerment Program for Professional Development. The program commences on July 3rd, live weekly online sessions will take place weekly each Sunday. This program will enhance participants' skills, knowledge and passion to work in the field of gender justice. Our team will guide you through you a series of topics with the aim of transforming your perspective on issues women are facing globally and provide you with a supportive learning space where you are able to explore and collaboratively address the challenges you face in this area.

### Our Approach

At HMV-WN we follow Feminist pedagogy in all our programs;

- ♥ Experience- women's experiences are made visible and form the most valid basis for learning- valued and validated
- ♥ Collaboration- collaborating and sharing are utilized to lead women to identify their common oppression and develop mutual support and collective strength in their struggle for change
- ♥ Authority- dismantle authoritarian relationships in the classroom and create a space our equal power relations.

Our small class sizes, 25 participants per program, ensure a safe and intimate learning environment. We use interactive, student-centered teaching methods to ensure that participants are fully engaged and for maximum learning outcomes. Each program activity is based on successful in-person capacity development activities that have been modified for effective online delivery. Participants are given interactive pre- and post-testing and reflection activities in order to effectively track their progress, both in regard to their increase in skills and their building of knowledge and confidence.

### Why should you join us?

- ♥ You will deepen your knowledge and understanding about key gender justice issues, through a global perspective and gain practical skills that enable you to utilize this knowledge into your work.
- ♥ The Women's Empowerment Program for Professional Development offers a unique opportunity to be in an interactive global classroom with like-minded women, to learn firsthand about gender justice issues taking place on the ground in different countries.
- ♥ Your participation will be an opportunity to network with other women that are as equally passionate about social justice issues and developing a strong sense of community within the group.

- ♥ The Women's Empowerment Program for Professional Development will empower you to share your own personal and professional experiences and increase your confidence to speak about these issues with others in the future.
- ♥ We hope that by the end of the program you will have the confidence to advocate for change, for yourself and other women in your community when their rights are violated.
- ♥ The HVM-WN team is committed and passionate to supporting you throughout your transformative journey and will provide you with online support when needed.

“ **As a result of my participation in the HVM program, I have been able to use my voice and my writings in creating positive changes in the areas of gender equality, women empowerment and girl education by speaking at international platforms and by publishing articles on them. This would not have been possible without the HVM Program and the immense support from the team.** ”

## Key Topics Covered;

- ♥ Key gender concepts, including gender stereotyping, gender equity and equality, and gender discrimination from a global perspective.
- ♥ The concept of empowerment and a holistic approach to its interpretation.
- ♥ The concept of Gender-Based Violence.
- ♥ Women and their invisible care roles.
- ♥ The challenges and successes related to supporting women in leadership.
- ♥ A gendered lens approach to the concept of social justice
- ♥ Action planning, including discussion on personal and collective community action.

## Who is the program for?

The program is designed for emerging feminist leaders who have an interest in, or are currently working in, the field of gender justice. Our sessions are interactive and engaging, therefore we seek participants that are interested in the personal and professional development and committed to actively engaging in sessions and completing take home assignments.

We require that participants have an upper intermediate level of English and have access to an internet connection that will enable active participation in live zoom classes.





## What you can expect from the course, and us:

- ♥ 12 interactive live online sessions with a maximum of 25 participants.
- ♥ Access to the online learning platform containing class materials and additional learning resources
- ♥ Online support from our team through out the whole duration of the program
- ♥ Access to a peer group that will be assigned to you to foster strong relationships with your peers and provide additional support to you during the program.
- ♥ Access to alumni network, with the opportunity to participate in exclusive events.
- ♥ HMOV-WN will provide participants with a certificate of participation following completion of the program.  
(NB. HMOV-WN is not an accredited educational institution)



**The most significant change that the HMOV Program has brought about in me, has been the immense amount of freedom and comfort that it has brought about in me in talking about these topics in safe spaces and out publicly. Most importantly, it has made me connect with strong women from all around the world who hold a similar vision for the world, and are my closest friends even now.**



## What we expect from you:

- ♥ Commitment to attend weekly sessions, 12-weeks in total commencing in July 2022.
- ♥ Dedication to engaging with the content. You will get as much from the program as you put in!
- ♥ Passion, enthusiasm and innovation.

## Program Fees

The fee for the 12 week program will be \$350 USD. We strongly encourage applicants to seek professional development funds, if applicable. At this stage we are unable to provide any financial support of scholarships.

The fees HMOV-WN receive for this Professional Program allow us to continue to provide free programming to young women globally and to cover the operational costs incurred running a global enterprise.

## Application Process

Please complete the online application form before May 31st 2022. After submitting your application our team will review your application and provide you with you application outcome within 10 working days. At that stage, our team will send you an invoice for full payment to secure your place on the program.

